



Change is coming
Are YOU
ready?

Are
you?

Change is **constant**



Belong to no one but yourself



3 quotes to prepare you for **CHANGE**

01

02

03

Disruptive to the interests of others

“Do not let what⁰¹
you *cannot do*
interfere with what
you **can do**”
→

A man with dark hair, wearing a blue and brown plaid shirt and dark pants, is sitting on a beach. He has his hands pressed against his head, looking down with a distressed expression. The background is a blurred view of the ocean. A white rectangular box is overlaid on the left side of the image, containing text.

150,000 tech
workers
were laid off in 2022

Identify the situation you have total control

Sphere of Control

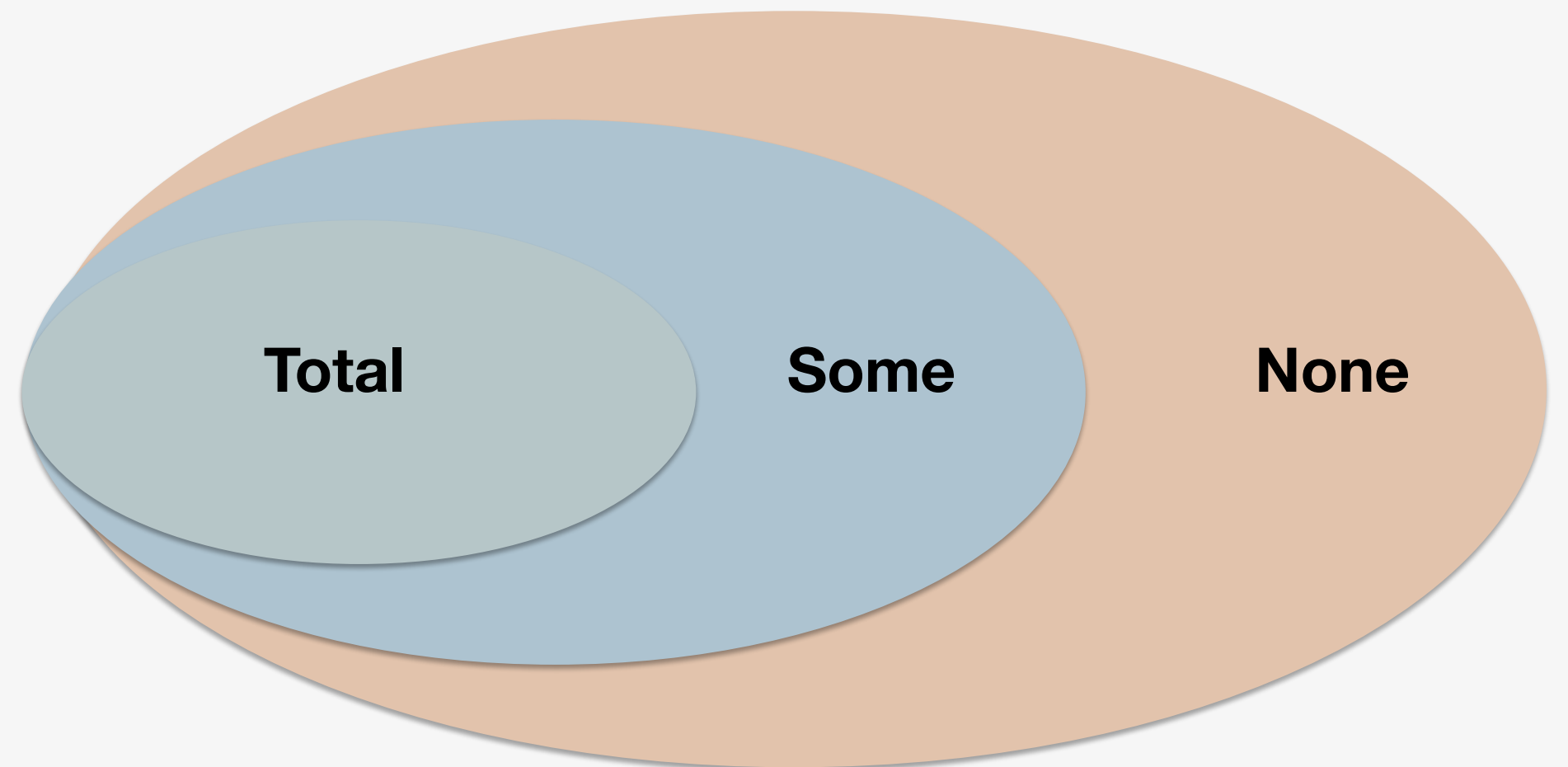
01

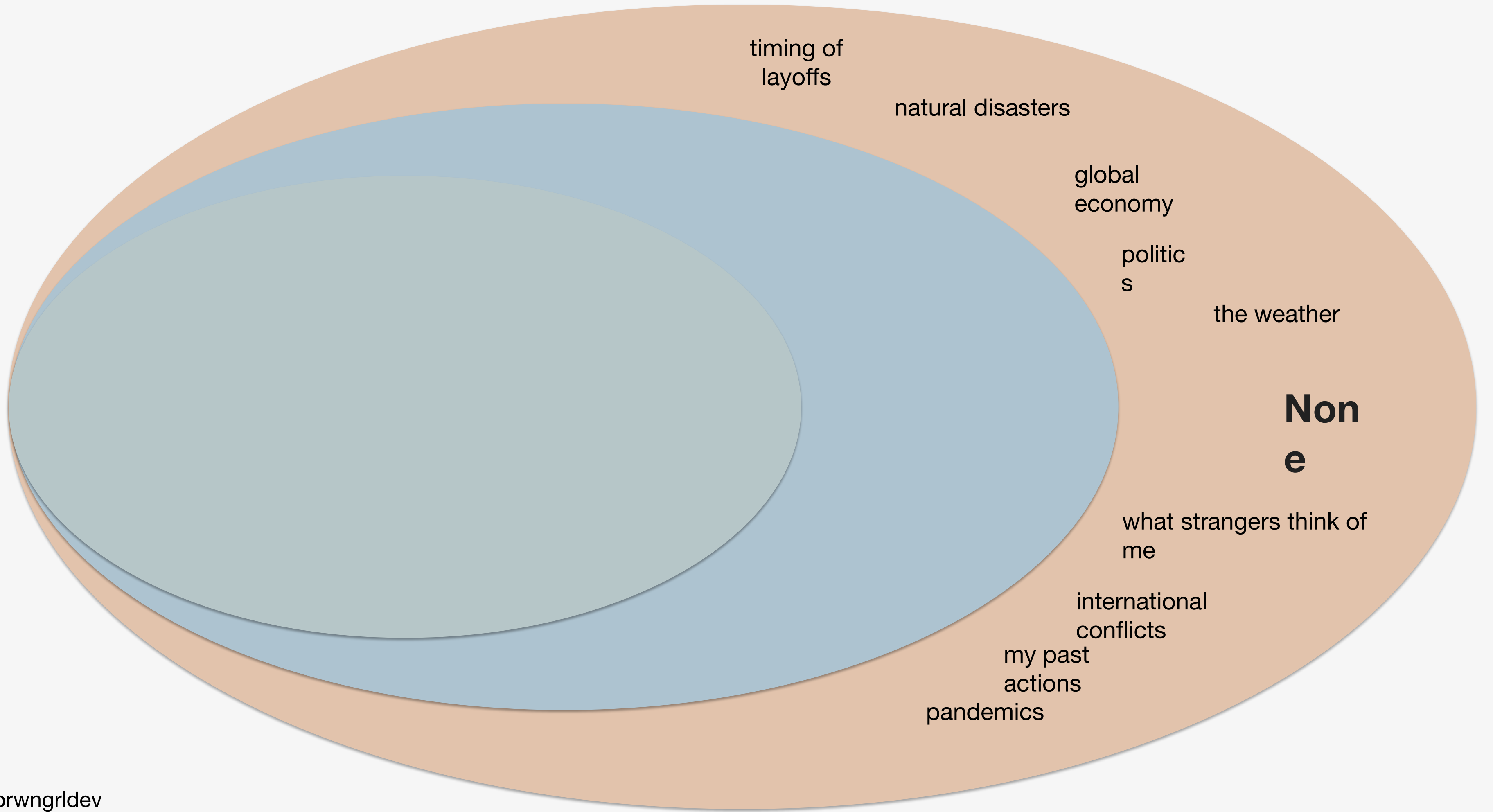
02

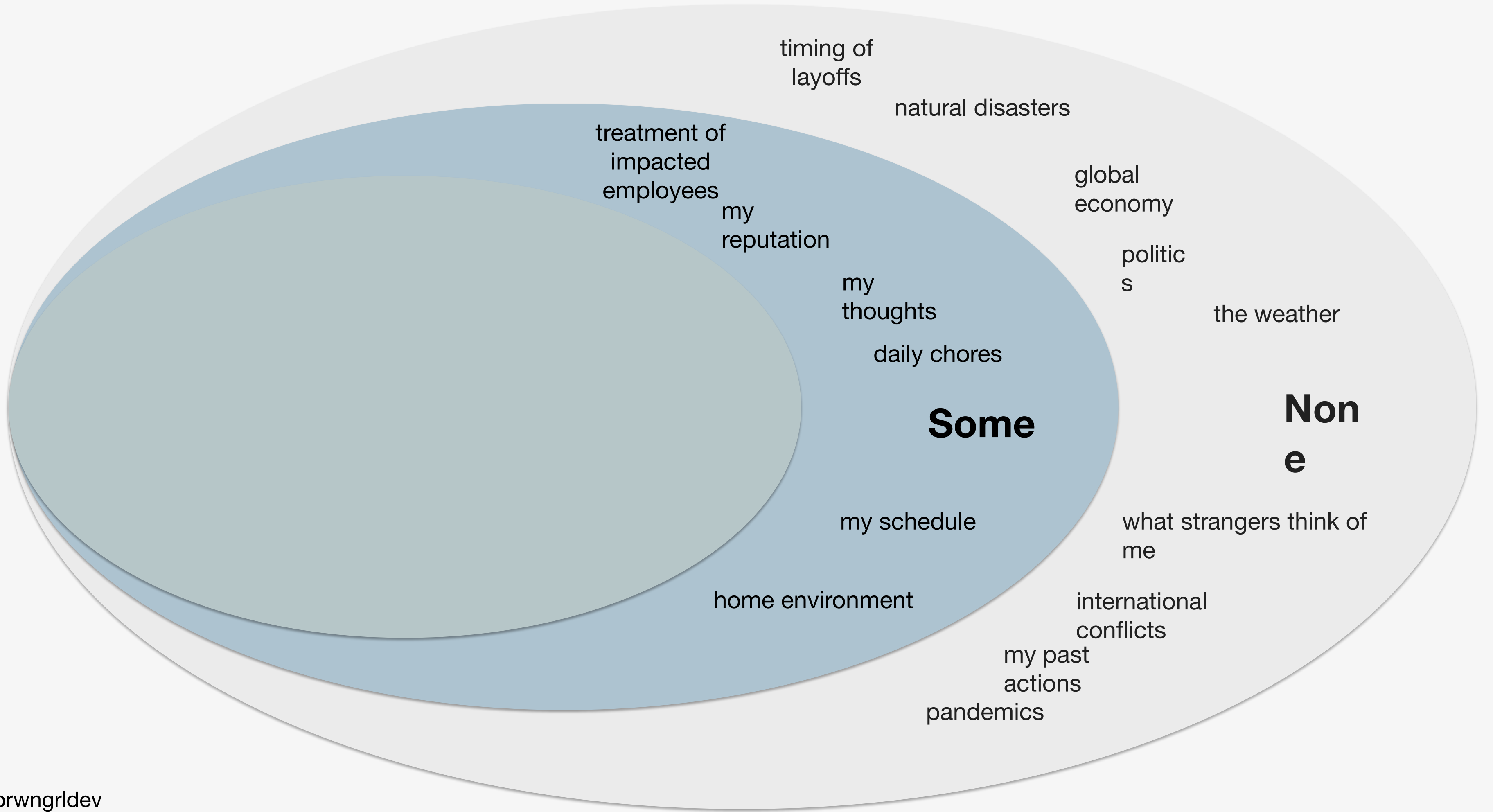
03

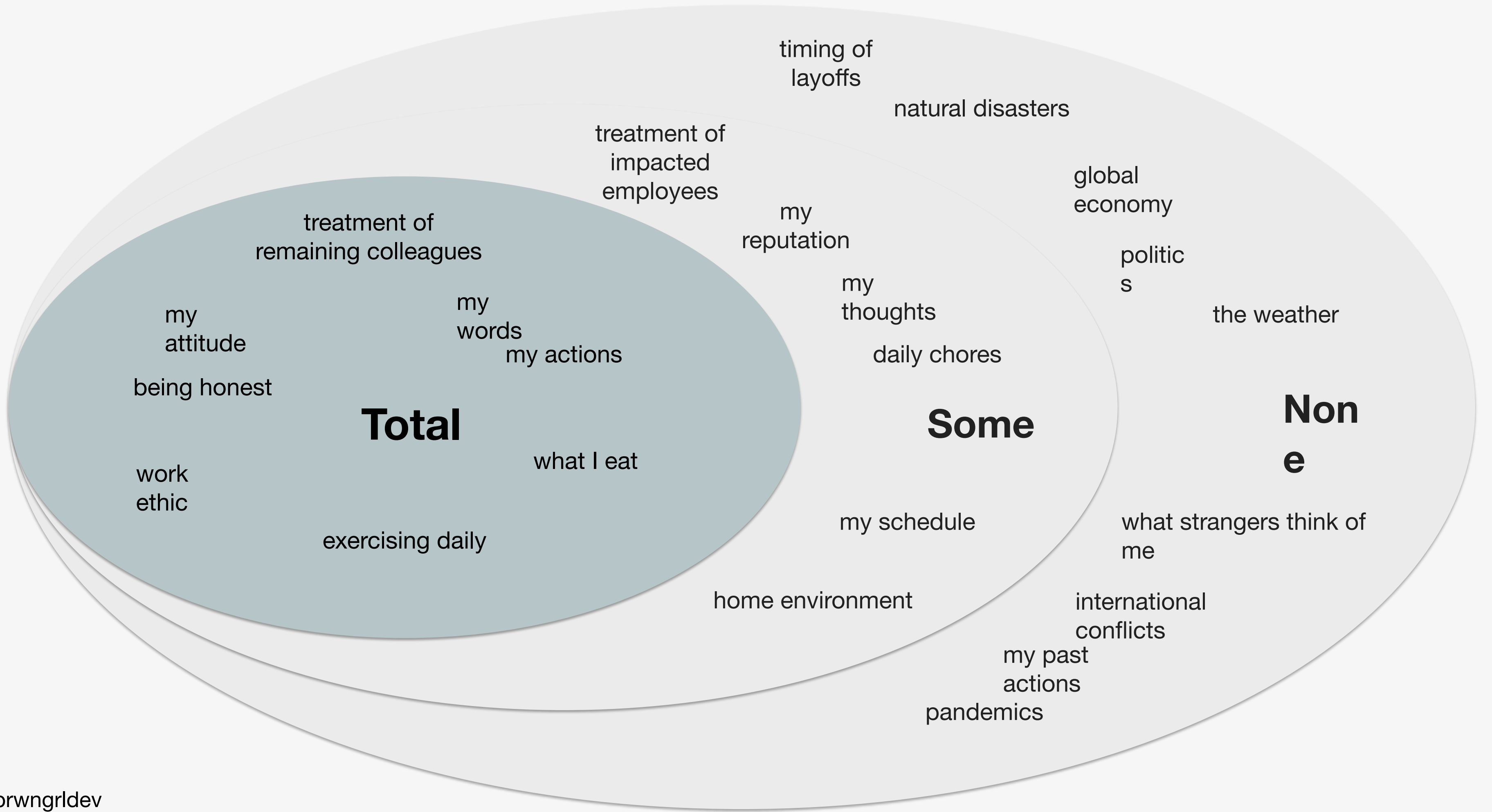
04

05











“A change *imposed*
is a change
opposed”
→



COVID-19

massive economic shift



meetup

Hopes & Fears



What are people looking forward to? What do they hope they will accomplish?

What do they hope to avoid? What are they cautious about moving forward?

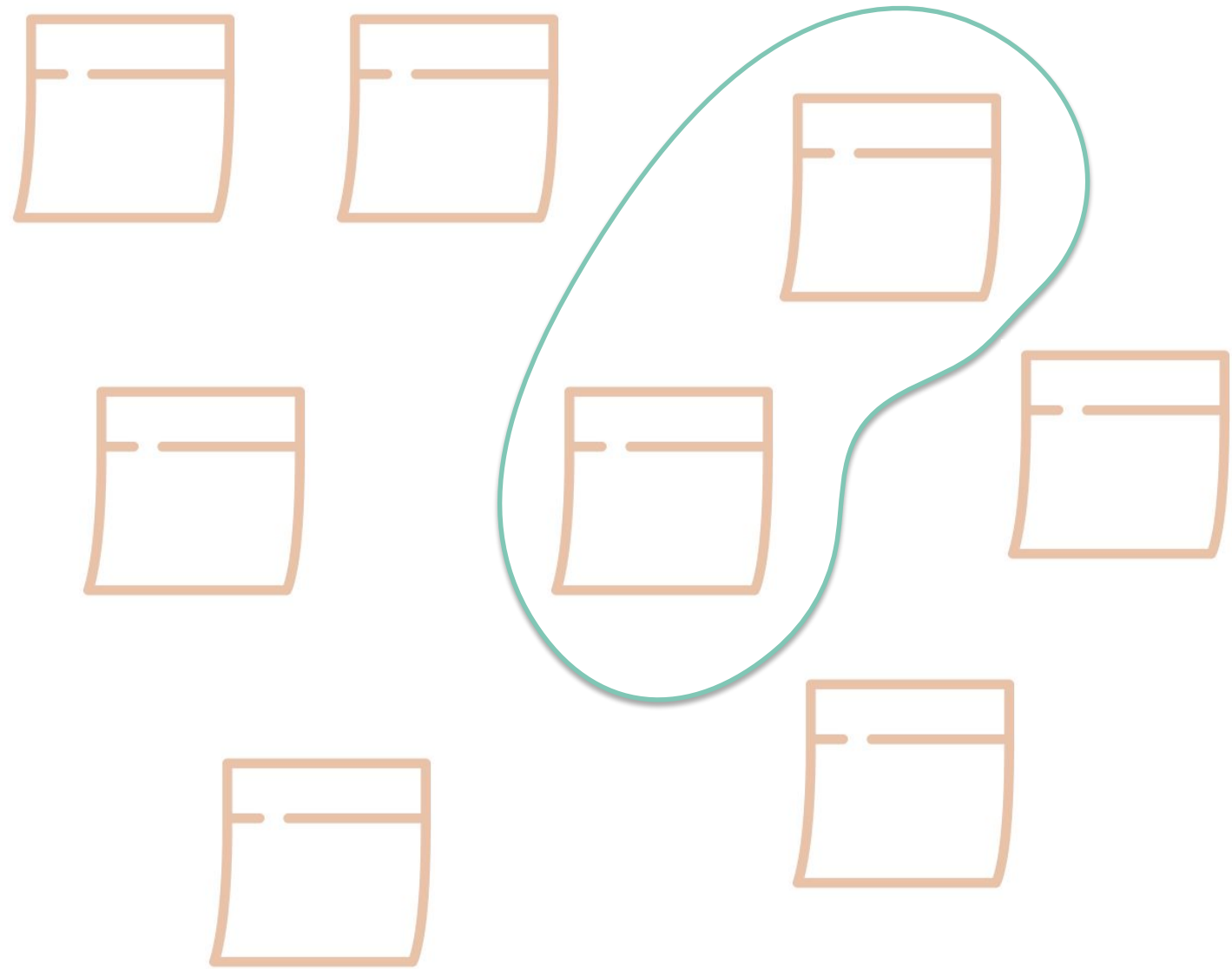
Hopes



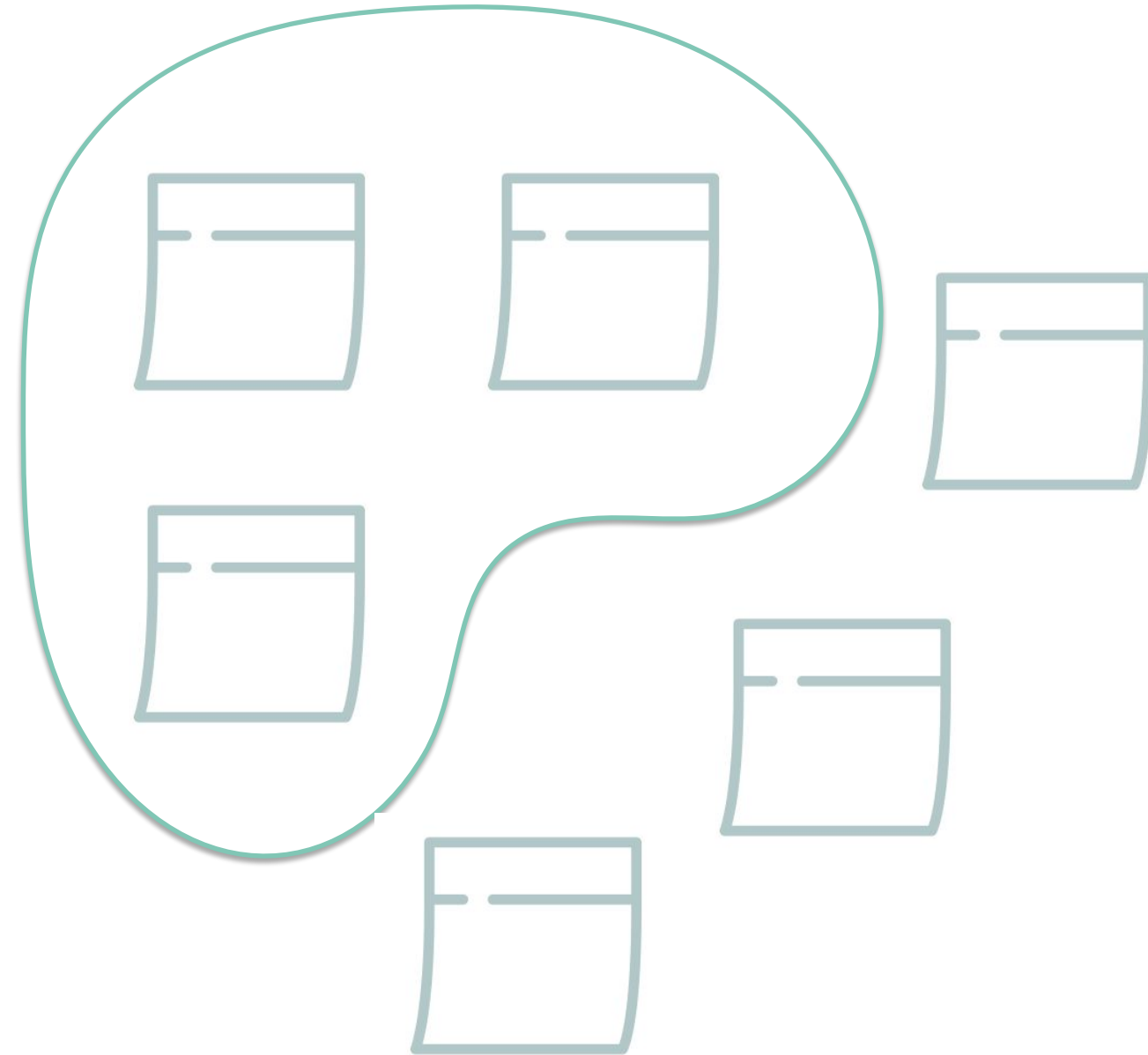
Fears



Hopes



Fears





*“Hoarding knowledge
diminishes your power
because it diminishes
your presence”*





Dangers of Silos

wasted time and effort

“us” vs. “them” mentality

single points of failure









“Do not let what you *cannot*
do interfere with what you **can**
do”

“Do not let what you *cannot*
do interfere with what you **can**

“A change ~~do~~ *imposed* is a
change **opposed**”

“Do not let what you *cannot do* interfere with what you **can**

“A change ~~do~~ *imposed* is a
change **opposed**”

“*Hoarding knowledge* diminishes
your power because it **diminishes**
your presence”

YOU can be READY

Will you?

