

Group Exercise



Individual Thinking

For the first 5 minutes, think about six characteristics of a successful engineering team. For example, "I believe a successful team is efficient and transparent."

Round Robin

Use the next 5 minutes to share the six characteristics you thought about during your individual thinking with your group.

Pick Your Topics

Now, spend another 5 minutes, narrowing it down to three characteristics you'd like to discuss as a group. There will likely be overlapping ideas so you can align on the shared characteristics.

Group Discussion

After selecting the three characteristics, you can start your group discussion. For the next 25 mins, for each characteristic, discuss as a group:

- How can you make sure that you set that expectation with your team?
- What does success look like? How do you know they are meeting this expectation?
- What things can you do to monitor your team's progress?
- How can you support them when they are not meeting the expectations that you set?

