

Group exercise and discussion

(45 minutes)

Questions for discussion:

- 1) What is one gap where you feel like you could use more process?**
- 2) Where is one place where you have an ill-fitting process?**

Timing for discussion:

5 minutes personal reflection

10 minutes taking it in turns to share answers to Q.1 in your group

10 minutes taking it in turns to share answers to Q.2 in your group

20 minutes in your group working through one process chosen together

Consider:

- Who needs to be involved in identifying the remit or the process?
- Who do we need to get approval from for changing it?
- How do we think about conceptualising it?
- How can we convey this to everyone who'll be affected?