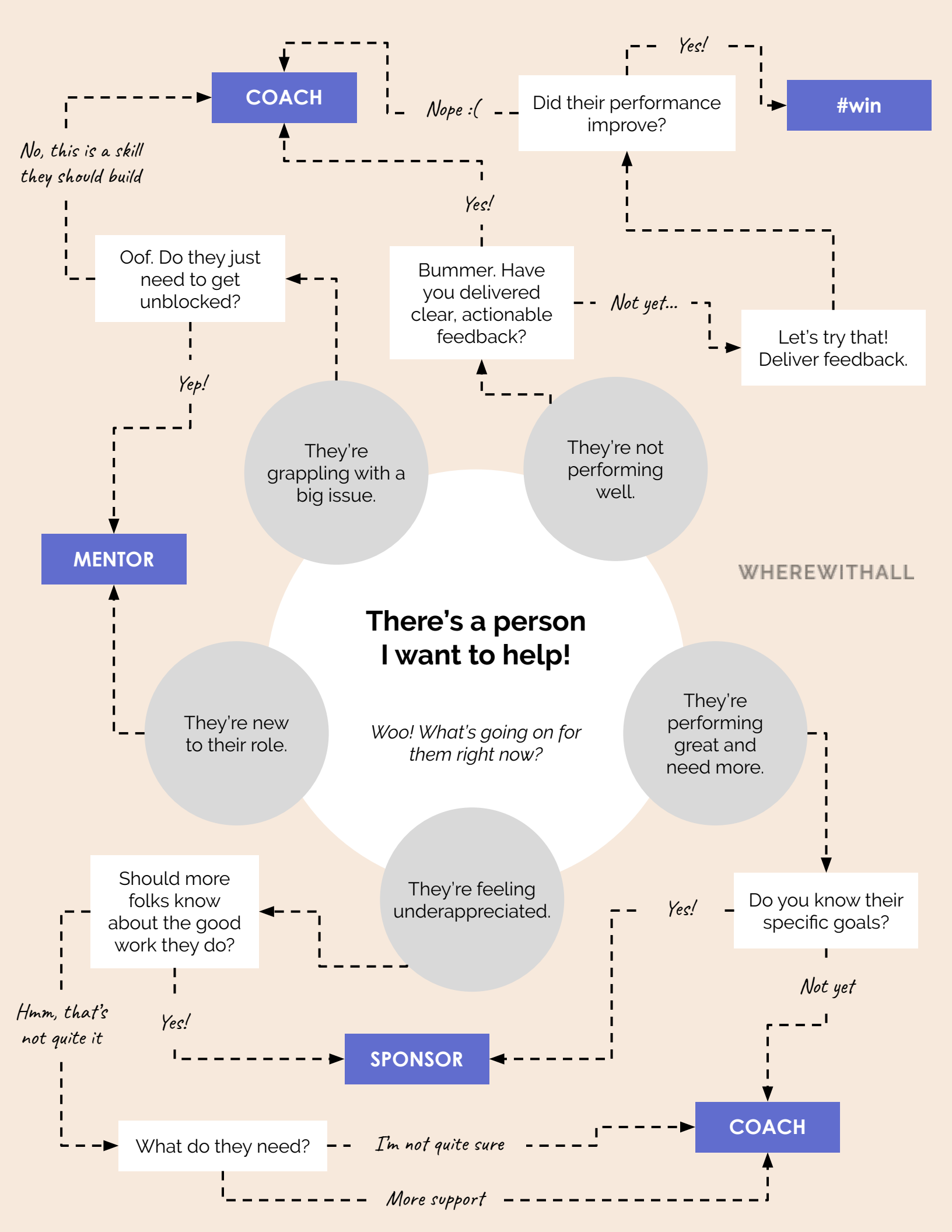
There's a person I want to help!
Woo! What's going on for them right now?
They're grappling with a big issue.
They're not performing well.
They're new to their role.
They're performing great and need more.
They're feeling underappreciated.
Bummer. Have you delivered clear, actionable feedback?
Yes!
Not yet...
Let's try that! Deliver feedback.
Did their performance improve?
Yes!
#win
Nope :(
COACH
Oof. Do they just need to get unblocked?
No, this is a skill they should build
Yep!
MENTOR
Do you know their specific goals?
Yes!
Not yet
COACH
Should more folks know about the good work they do?
Yes!
SPONSOR
Hmm, that's not quite it
What do they need?
I'm not quite sure
More support
WHEREWITHALL