



# Group exercise and discussion

## (45 minutes)

### Option 1

**Use this time to workshop the Vision and Mission for your own team.**

Working individually first, take twenty minutes to think about:

1. What will be different in the world if your team is wildly successful?
2. And, what mission, if accomplished, would make your vision come true?
3. At the end of the twenty minutes, do a round robin to share your vision and mission with your fellow attendees.

*We recommend this version for smaller sized groups of 2 or 3, or if you and your fellow attendees work in similar areas.*

### Option 2

**Pair up with someone who works in a different area than yourself.**

For the first ten minutes think about:

1. Your partner's team or area of responsibility and craft their team's mission and vision to the best of your ability. Use what you know about their team's work aspirations. Specifically, what will be different about the world if your partner's team is wildly successful?



2. And what mission, if accomplished, would make that come true?
3. Then do a round robin and share the vision and mission you've crafted for your partner with the whole group. As part of that discussion, talk about:
  - What's surprising about how your partner understands your team's work.
  - What parts were accurate for you?
  - What parts were less accurate?

*We recommend this version for larger groups, or if you and your fellow attendees work across different teams.*